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Human Resource Management An Experiential

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Overview. John Bernardin's Human Resource Management: An Experiential Approach, 3e provides both theoretical and experiential approaches to the study of human resource management (HRM) while focusing on the enhancement of the personal competencies of the students. After students are given the conceptual background and content necessary...

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Unique in providing single-volume coverage of both conceptual and experiential approaches to the study of HRM, this text is ideal for students who are learning about human resource management for the first time. It provides an interactive, learn-by-doing experience for developing HRM skills—students are provided with a conceptual framework necessary to understand the relevant issues in HRM, and then develop behavioral skills in each area of HRM by actively participating in individual and ...

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Bernardin, HRM, 4e Preface Part I Human Resource Management and the Environment Chapter 1Strategic Human Resource Management in a Changing Environment Chapter 2The Role of Globalization in HR Policy and Practice Chapter 3The Legal Environment of HRM: Equal Employment OpportunityPart IIAcquiring Human Resource Capability Chapter 4Work Analysis and Design Chapter 5Human Resource Planning and Recruitment Chapter 6Personnel SelectionPart IIIDeveloping Human Resource Capability Chapter ...

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This core course book, combining a human resources management text with original experiential exercises, emphasizes the development of student

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sustainable human resource management stresses the importance of managing working people in organizations with sustainable outcomes [1,3]. In other words, sustainable human resource management demonstrates a novel perspective and meanings for long-term development and renewal in the relationship between sustainability and human resource ...

Linking Sustainable Human Resource Management in ...

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Teaching Human Resource Management

Terms in this set (...) Training (P201) An organization's planned efforts to help employees acquire job-related knowledge, skills, abilities, and behaviors, with the goal of applying these on the job. Instructional Design (P201) A process of systematically developing training to meet specified needs.

Study 27 Terms | Fundamentals of... Flashcards | Quizlet

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